

**NOTICE OF FILING AN APPLICATION FOR  
PERMANENT EMPLOYMENT CERTIFICATION**

<b>EMPLOYER:</b>	<b>Fox &amp; Friends Animal Hospital [AVPM FL PC 5 LLC]</b>
<b>JOB TITLE:</b>	<b>Associate Veterinarian</b>
<b>DETAILS: (job description, worksite, contact)</b>	<p><b>Location:</b> 1024 Cypress Village Blvd., Sun City Center, FL 33573</p> <p><b>Requirements:</b> Doctorate (or foreign equivalent) in Veterinary Medicine or related. Must pass North American Vet Licensing exam. 1 year of experience as a Veterinarian or related. Experience must include: Performing ultrasounds and dental surgeries including extractions. Utilizing veterinary PIMS (Practice Information Management Systems), cloud-based record keeping, and digital diagnostics, ensuring accurate, efficient documentation and modernized care delivery. Implementing veterinary behavioral medicine, including integrating behavior management into preventive care, diagnostics, and treatment planning.</p> <p><b>Duties:</b> Performs routine medical examinations, selects appropriate and cost-effective diagnostic procedures, and establishes appropriate therapeutic protocols. Performs routine and specialized surgeries. Asks for advice or assistance when necessary. Recommends and uses medically appropriate and cost-effective laboratory testing to assist in establishing diagnosis. Possesses knowledge to interpret these tests properly. Establishes thorough and accurate treatment plans. Treats animals humanely and shows compassion and concern for patient wellbeing. Actively listens to clients. Communicates clearly so clients understand treatment recommendations. Expresses empathy and compassion. Keeps clients satisfied. Communicates in such a way as to show clients that they have received a good value for the cost of services rendered. Demonstrates concern for the welfare of patients by following up with the clients. Maintains accurate records. Uses SOAP templates for treatment plans and recommendations. Completes case records in a timely fashion. Follows the established rules and policies that govern the normal operation of the hospital. Communicates the practice's objectives to the team. Motivates staff and helps build and maintain morale. Maintains core values and standards. Demonstrates "take-charge" capabilities. Takes an active role in hospital staff meetings. Promotes a cooperative working environment. Understands the value of teamwork, and enthusiastically and willingly performs as necessary to help the hospital function as a unit. Adheres to all hospital policies, standards, and procedures, including but not limited to uniforms, grooming, smoking, and personal calls, as stated in the hospital procedures manual. Serves as a representative of the hospital, displaying courtesy, tact, consideration, and a positive attitude in all interactions with clients, patients, and other staff members. Demonstrates initiative in everyday duties by seeking other work during down times, assisting other employees, and filling in for other employees as needed. Adheres to the posted work schedule. Arrives for work promptly and begins work at the start time. Follows hospital policies for reporting lateness or absences. Organizes work area and exercises time-management skills to maximize personal efficiency. Prioritizes tasks and handles multiple tasks in a calm, organized manner.</p> <p>Email resume to Rachel.Hill@amerivet.com, Attn: Rachel Hill Ref: 5260.</p>
<b>SALARY:</b>	<b>\$140,000 per YEAR</b>

This notice is being provided as a result of the filing of a permanent alien labor certification application for this job opportunity. Any person may provide documentary evidence bearing on the application to the Certifying Officer of the Department of Labor at:  
U.S. Department of Labor - Employment and Training Administration  
Office for Foreign Labor Certification  
200 Constitution Avenue NW  
Room N-5311  
Washington, DC 20210

Phone: (404) 893-0101  
Fax: (404) 893-4643  
Perm Program Fax: (404) 893-4644  
Contact information for this office can also be found on the Internet at <http://www.foreignlaborcert.doleta.gov/contacts.cfm>

### POSTING CONFIRMATION

The attached Notice of Job Opportunity was posted in a conspicuous, clearly visible location on the premises of Fox & Friends Animal Hospital [AVPM FL PC 5 LLC] **(Sun City Center, FL)** for a period of ten (10) consecutive business days from \_\_\_\_\_ to \_\_\_\_\_. As a result of such posting, we received \_\_\_\_ response(s).

Signed: \_\_\_\_\_

Name:

Date: \_\_\_\_\_